

Osprey International Institute

Weaving your career dreams



www.ospreyinternational.org

ABOUT US

Osprey International Institute is a training provider, recruitment agent and a business consultant organisation, all rolled into one. Osprey, a peerless institute in the region, delivers a range of unique training solutions in specific areas with a special focus on pre-departure training. The specialised services offered at Osprey are backed by extensive knowledge and valuable experience in the fields of specialisations and regulatory requirements that suit our clients' requirements. Our team's combined knowledge and experience provide us with a solid background to lead our mission to a huge success.

We are committed to working with companies, with an overseas focus, to develop and supply competent, trained & skilled workforce to meet their demands. We are devoted to continuously innovating our operations, training modules and delivery

methods to ensure that our graduates are fit to compete in the job market and to maintain our credibility while ensuring safety and quality.

We aspire to be the preferred training provider both for employer clients and job seekers by offering unique solutions. This will prepare our graduates to take up the challenges that the industry throws in their areas of specialisations. In addition to training, we also work with our collaborators to recruit the trained job seekers to both international and domestic job markets.

A third operation of ours is business consultancy. We offer consultancy services to clients in India as well as the Middle East in strategic planning, performance management, operational excellence, process optimisation, quality assurance, and human resource solutions.



VISION

Osprey International Institute aspires to become a recognized leader in quality training, recruitment and business consultancy in India and overseas by 2023.



MISSION

To live up to the vision Osprey will attempt to meet the human resource needs of the domestic and international job market by training potential job seekers in specific fields. To achieve this we will utilize our internal expertise and experiences and will exploit the conducive environment by upholding Osprey values.



VALUES

- ⊛ **Quality of Service:** We will ensure best standards of our services.
- ⊛ **Accountability and Commitment:** We are answerable for everything that we do and are committed to fulfilling our words.
- ⊛ **Transparency:** To the maximum possible extent we shall be transparent in all our operations and our dealings with our stake-holders.
- ⊛ **Service Mindedness:** We are committed to exhibiting our corporate social responsibilities in all possible means.



TRAINING

We develop and supply competent, trained and skilled workforce to meet the demands of domestic as well as international employers. We continuously innovate our operations, training modules and delivery methods, which makes us unique. We emphasize maximum customization of the training content, to deliver a fully trained workforce that best fit to the job. We are duty-bound to protect the interests of the job seekers to find the best and most suitable positions.

Courses

We offer a range of training solutions such as :

- ⊗ Language Training
- ⊗ Functional and Job Skill Enhancement Training
- ⊗ Behavioral and Cross-Cultural Training

RECRUITMENT

Using the extensive experience of our recruitment partners, we aspire to be the most dependable and competent recruitment partner for our clients. We are committed to protecting the interests of our clients and candidates. A readily available database of trained workforce is our highest strength in the recruitment segment. We offer various types of placements to the candidates like:

- ⊗ Permanent Placements
- ⊗ Part-time Placements
- ⊗ Contract Placements
- ⊗ Shutdown & Refit Placements
- ⊗ Project Placements
- ⊗ Skilled / Trades Labour
- ⊗ Professional / Technical
- ⊗ Management / Executive

CONSULTANCY

We offer consultancy services to clients in India and the Middle East in strategic planning, performance management, operational excellence, process optimisation, quality assurance, and HR solutions. Leaders of Osprey are seasoned trainers in all these areas. Osprey also undertake performance improvement projects for overseas organisations. One of unique features of our consultancy services is consultancy for higher education institutions in the areas of strategic planning, operational excellence, academic quality assurance and accreditation.



FUNCTIONAL SKILL ENHANCEMENT TRAINING

In functional or job based skill training, focus is given to the specific skills required for each job. This may vary from one job to another such as marketing, sales, office administration, hospitality, customer care, accounting & finance etc. Based on the requirement of the employers, we train the candidates in each functional area. A cross functional training provision is also on offer. The training

delivery methods are customised according to the needs and requirements of the employers. In general all or any of the following methods are used in training.

- ⊗ Classroom Teaching
- ⊗ Simulation Based Learning
- ⊗ Role plays
- ⊗ On-the-Job Training



BEHAVIOURAL AND CROSS-CULTURAL TRAINING

Adjustment to a new culture is a slow and step-wise process in general, which can be facilitated by cross-cultural training. Training on behavioural adjustments and cross-cultural adjustments are essential for any potential immigrant to any foreign country.

Our pre-departure training focuses on host-country and job-specific behavioural and cross-cultural training that assists the trainees to reduce their cultural distance considerably and quickly adapt to the host culture and to the organisational culture.



LANGUAGE TRAINING

English for Specific Purposes (ESP)

We offer a range of English language courses titled English for Specific Purposes (ESP) which are specially tailored for specific jobs particularly for overseas jobs. We first assess the capability of our trainees in English and offer courses that suit their levels.

Some of the course titles are:

- ⊗ English for supervisors
- ⊗ English for general jobs
- ⊗ English for sales & marketing
- ⊗ English for office jobs
- ⊗ English for technical jobs
- ⊗ English for travel & tourism jobs

Continuous engagement, blended learning and fully equipped labs are some special features of our language courses. All functional courses are divided into two levels i.e. level I and level II each with 36 hours.

Arabic for Specific Purposes (ASP)

We offer functional Arabic courses titled Arabic for Specific Purposes (ASP). This is meant for adults preparing to migrate to work in Arabic speaking countries. In ASP students can choose the course modules according to their areas of professional /vocational specializations. This will help them become proficient in Arabic enabling them to effectively communicate in Arabic in their jobs and to interact with colleagues, clients and customers. This course assures them success in their jobs.

Some of the course titles are:

- ⊗ Arabic for medical and para-professionals
- ⊗ Arabic for supervisors
- ⊗ Arabic for sales & marketing
- ⊗ Arabic for teaching professionals
- ⊗ Arabic for office jobs
- ⊗ Arabic for technical jobs
- ⊗ Arabic for travel & tourism jobs
- ⊗ Arabic for general jobs

Hindi for Specific Purposes (HSP)

We follow a unique way of teaching Hindi. We initially understand the current fluency of the trainees in Hindi and their need based on their future jobs.

Osprey offer a range of Hindi language courses titled Hindi for Specific Purposes (HSP) which are specially tailored for specific jobs particularly for overseas jobs. We first assess the capability of our trainees in Hindi and offer courses that suit their levels.

Some of the course titles are:

- ⊗ Hindi for supervisors
- ⊗ Hindi for general jobs
- ⊗ Hindi for sales & marketing
- ⊗ Hindi for office jobs
- ⊗ Hindi for technical jobs
- ⊗ Hindi for travel & tourism jobs



IELTS COACHING

IELTS is accepted as evidence of English language proficiency for study, work and migration in Australia, Canada, New Zealand and the UK, as well as for study and work in the USA. In addition to these countries, IELTS is being asked now a days as requirement for many professional recruitment in the Middle East, especially for academic jobs.

IELTS, the International English Language Testing System, is designed to assess the language ability of people who need to study or work where English is the language of

communication. IELTS is recognised by over 10,000 organisations in more than 140 countries including universities, employers, professional bodies, immigration authorities and other government agencies.




Fully equipped labs, highly experienced trainers, highly conducive study-friendly campus experience, dedicated language lab, residential facilities, continuous engagement of the coaches etc. are our unique peculiarities that add value to our trainees and make us different.



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